



Health, Safety and Security Policy

September 2024

At ElectroGas Malta we are committed to establishing and maintaining a safe and healthy working environment for our staff, our contractors and those impacted by our work. We believe that health and safety is a core value of our business, and its management and continual improvement are an integral part of all our activities.

Our commitment to Health & Safety is based on the following principles:

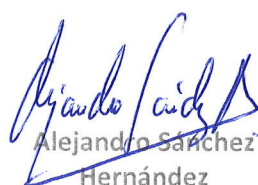
- We will promote a health & safety culture and provide all staff with a safe and healthy place of work; foster openness and dialogue through staff consultation and will be open to the concerns of staff, contractors and those impacted by our work;
- We will provide appropriate resources, information, training, equipment, work planning and safe systems to promote health & safety awareness and to enable staff to competently and safely fulfil their roles and responsibilities at all levels of the company;
- We will consult and involve our employees and safety delegates. Our employees are the key factors of success for EGM OH&S management system, and their participation is encouraged by management through the processes established by the organisation;
- Hazard identification and risk assessment will be central to all of our activities; injuries, occupational illness and safety incidents will be treated as preventable. Our goal is zero lost time injuries;
- We will adhere to the highest standards in all work practices to ensure the protection of staff, contractors and those impacted by our work; comply with, and constantly aim to exceed, all applicable legal and regulatory health and safety requirements;
- We will provide the necessary organisation and resources and nominate individuals to implement our health & safety policy; and set and review objectives and targets annually to ensure continual health & safety performance improvement;

This policy can only be successful with the active co-operation of all management, employees, contractors and visitors, who have a duty to offer all necessary assistance to ensure the Health and Safety of themselves and others. Further information about arrangements and responsibilities for Health and Safety are laid out in the Company Safety Policies and Documents.



Raymond Fenech

Director



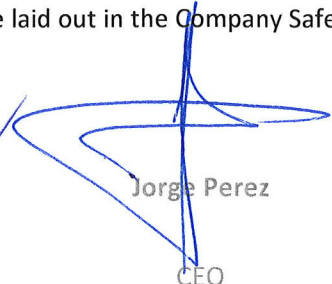
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